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I never considered starting a business without Insperity. They were a founding partner, whether they knew it or not.

Spencer Brown
CEO and Founder
Cadence13

Insperity® Capital Growth Program

Mastering the HR challenges of growing a business



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An HR infrastructure for fast-growing businesses

Gain a competitive advantage

The Insperty® Capital Growth Program is for high-growth companies that are looking to make themselves more attractive in the venture capital arena. It can be done by focusing on building a firm HR foundation that will help elevate the value of the entire organization.

By relieving you of many HR burdens, Insperty can help your company focus on building your business and maintaining operational growth.

Consider how a stable human capital infrastructure could enhance the competitive advantage of your business:

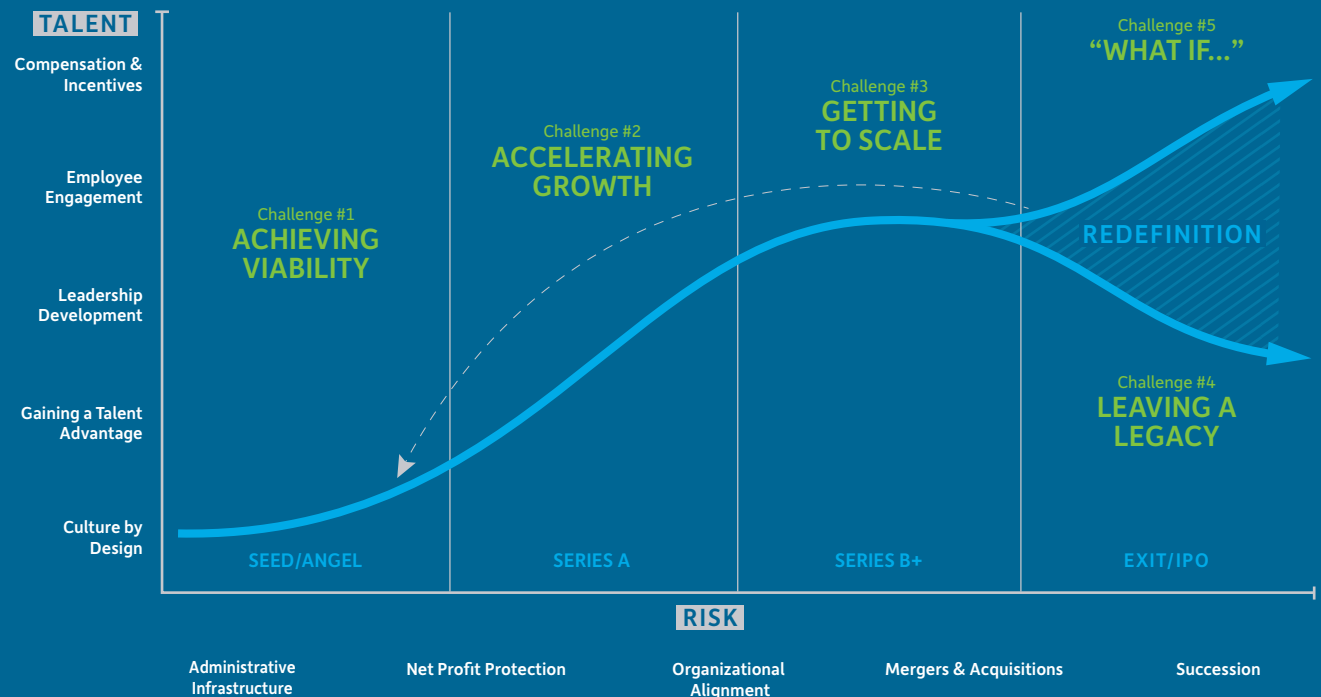
- Predictability of human resources costs
- Employment-related risk management
- Streamlined HR processes
- Organizational planning
- Developed company culture
- Established policies and procedures
- Employment administration and payroll processing

Beyond the basics

Having the basics of a human capital management strategy – payroll, HR-related government compliance and benefits – is the cornerstone to building a better infrastructure. But, going beyond the basics is what Insperty is about: helping your growing business prepare to take its next great leap.

Helping businesses succeed in every stage of growth

Insperty's team works with founders and entrepreneurs to determine their businesses' unique needs, develop a road map based on growth projections and help implement efficiencies through every growth phase.



Scalable service

As a startup grows from seed to series A, to series B and beyond, it faces challenges in talent management and areas of risk. Having the right human capital strategies in place is a key driver to overcoming the next challenge. Here's how Insperty can help your business along the way.

Seed/Angel

- Culture by design
- Key-position hiring assistance

Series A

- Administrative infrastructure
- Talent acquisition and retention
- Leadership development
- Employer liability reduction assistance

Series B+

- Organizational alignment
- Management training
- Culture-based recruiting

Exit/IPO

- Cultural compatibility analysis
- HR practices reviews
- Ready HR infrastructure for sale or exit